

Friends of the Loveland Public Library Foundation (FOLPL)

Policy on Performance & Effectiveness Assessments

FOLPL intends to formally evaluate, on a regular basis, its success and impact in fulfilling its mission, goals and objectives. To help ensure that the organization has defined, measurable goals and objectives in place to evaluate the success and impact of its program(s) in fulfilling these goals and objectives, the board of directors has adopted the following policy:

1. At least once every two years, FOLPL will review its goals and objectives toward achieving its mission and will complete a performance and effectiveness assessment of its programs based on that review.
2. The first such assessment will be conducted in 2019 under the authority of a Performance & Effectiveness Assessment committee established by the Board. In addition to board members, this committee may also include FOLPL members in good standing, FOLPL donors and other constituents as determined and appointed by the board.
3. The FOLPL Board will receive a written report of this assessment:
 - (a) Describing the activities that FOLPL undertook in the prior two years to achieve its goals and objectives,
 - (b) Identifying the measures used to assess FOLPL's effectiveness in achieving its goals and objectives,
 - (c) Analyzing the effectiveness of FOLPL programs in achieving FOLPL's goals and objectives,
 - (d) Recommending future actions FOLPL might take to increase effectiveness based on the findings.
4. At the conclusion of this process, FOLPL will revise the goals and objectives for FOLPL as needed, for the upcoming term and will suggest means of measuring them.

Adopted by the Board of Directors of Friends of the Loveland Public Library Foundation on August 1, 2017.

Original signed by Virginia Brandt

Secretary, Friends of the Loveland Public Library Foundation