# **2020 ANNUAL REPORT**



300 N. Adams Avenue, Loveland, CO 970-962-2712





Thanks to all of our members, donors, and volunteers!

Our success depends on you.

## 2020 Board of Directors

President Cathy Tauchen
Vice-President Nancy Baker
Treasurer Jon Kindschy
Secretary Janice Benedict

Members-at-Large Lisa Blankenship, Stan Burton, Harry Love,

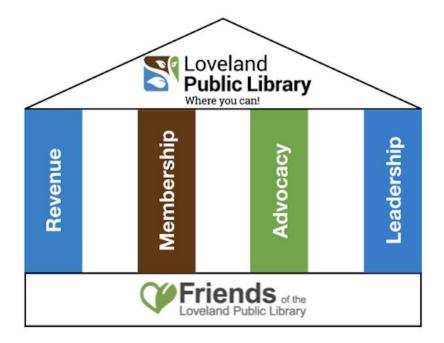
Sandy Reynolds

#### **VISION**

To be recognized as the community leader in support and advocacy for the Loveland Public Library.

#### **MISSION**

To support and advocate for the Loveland Public Library and its mission "to inform, enrich and inspire a strong, engaged community". The Friends generate current and long-term funding through volunteer involvement.



#### THREE-YEAR GOALS, 2019-2021

- Increase total income by 15% each year for the next 3 years to offset increasing costs.
- Grow membership by 5% per year for the next 3 years.
- Increase awareness of and advocacy for our library in city and county government.
- Develop and implement a leadership "pipeline" for future FOLPL talent.

# **2020 Committee Reports**

#### Art in the Galleria

This joint effort with the Loveland Public Library Board and Library staff provides an opportunity for local artists to exhibit their work, thus serving to raise awareness of Loveland's vibrant arts community among library visitors.

The Art Selection committee meets in November of each year to select artwork for the following calendar year and installs four quarterly shows throughout the year. Because of COVID-19 library closure during most of the 2020 second quarter, artists affected were automatically invited back to show their work in the second quarter of 2021. In November of 2020, the committee selected new artwork for display in the first, third, and fourth quarters of 2021.

All selected artists are featured in a brochure and given the opportunity to sell their displayed artwork. In 2020, six displayed pieces, and one commissioned piece, were purchased by the community with 20% of the proceeds donated back to the Friends.

In 2020, 19 artists competed for the best of show award. Best of Show for 2020 went to sculptor Joshua Goss in recognition of his body of metalwork focusing on the sublime nature of geological time to human perception. Susan Kadlec, Library Board member, graciously funded the prize.

#### **Book Sales**

Sales of donated books are our main source of income. These activities promote literacy in the community, and by generating more than half of our annual revenue, provide funding for most of the programming offered by the library.

Due to the pandemic, both the spring and fall large book sales were cancelled. On a bright note, the Friends' Chapter Two bookstore, located in the library, continued to be a consistent source of income. In addition, we held three very successful genre-specific book sales inside the library's Gertrude Scott room that served to safely move a large number of books into the hands of our community, as well as generate income.

We continued to expand our online book sales this year. In addition to our ongoing eBay sales of vintage and collectible books and our individual sales of items from our special collection of donated art books, we added an online version of our bookstore. With Chapter Two Online, titles are selected and paid for online, then picked up by the buyers in the Chapter Two bookstore. We were also able to use Chapter Two Online to sell 270 prepacked boxes of nonfiction books in a variety of subject areas to book dealers.

#### **Loveland Loves to Read**

Loveland's version of a One City, One Book program, Loveland Loves to Read promotes literacy in the community by annually selecting a book for community members to read, and holding a variety of related events, including book discussion groups and an author presentation.

For 2020 we invited William Kent Krueger, who was our popular 2015 author, to discuss his new book, *This Tender Land*. He accepted, and our committee debated venues, discussed a marketing plan, and began making other arrangements for a September date. By April it became clear that COVID 19 was going to change our plans. We discussed a virtual program and decided in favor of waiting until a live program could be safely presented. In the meantime, we switched our focus to fund-raising. While we don't have a firm date, we remain cautiously optimistic that fall of 2021 will be possible.

#### **Loveland Poet Laureate**

The Loveland Poet Laureate program had a busy 2020 with most of our meetings and events on Zoom. We offered poetry readings in our new series every third Thursday, along with four seasonal Sunday afternoon community programs, including both an open mic and featured readers. We had two reading/workshop combinations: both were full and successful. We took part in the art/poetry offerings at the Museum honoring women's suffrage, which culminated in the Red Shawl reading and a booklet: The Red Shawl Poems.

Each day of National Poetry Month, April, information about a poet, along with a poem, and a writing prompt were posted. All of the poems were by poets who had read in Loveland. Many are nationally known and several were former US Poets Laureate. We held our first district high-school poetry contest, culminating in small cash prizes and a Zoom reading titled Emerging Voices. To include voices from additional cultures, we offered Four Voices, Four Visions at the Rialto, October 15th: Evan Lowe, Seth Harris, Juan Morales, and Bhanu Kapil. We're working now toward bringing our current US Poet Laureate, Joy Harjo, to Loveland in April 2021, as well as our Colorado Poet Laureate, Bobby LeFebre. Thank you to the Friends for their ongoing support of this program.

## **Volunteers**

Our volunteers are key to the success of the Friends organization. You help with book sorting, our Chapter Two bookstore, online book sales, in-person book sales, special events, public relations, fundraising, our member database and website, board and committee work, and so much more. Your enthusiasm, dedication, and hard work make it possible to provide the library with funds to support various classes, equipment, and programs for the community. Thank you for everything you do to make the Friends of the Loveland Library such an amazing organization.

In 2020, even with a couple of temporary closures of the Sorting Place and Chapter Two bookstore, as well as no spring book sale, our volunteers contributed 7279 hours! Fantastic!

In recognition of their dedicated support to the Chapter Two bookstore as well as their leadership in coordinating the small book sales in the Gertrude Scott room this fall, the 2020 Friends President's Awards are awarded to Ellen Shepherd and Kathy Cisar. These two hard working volunteers really give it their all, and we're so lucky to have them on our team!



# **Library Director's Report**

The Friends of the Loveland Public Library played a key role in delivering library services in 2020. Funding from the Friends allowed the library to adapt programs and services and to provide new resources to respond to COVID-19. While Friends funding typically supports inperson programs including Summer Reading performers, Teen activities, and large community concerts and gathering, this year all in-person programs ceased in mid-March. Funding was re-allocated to provide valuable activities, resources, and services to meet the changing needs of our patrons while maintaining health and safety protocols.



Friends support was instrumental in securing grants from the United Way and Loveland Rotary. Thanks to the Friends, the Library benefited from a \$25,000 grant from the United Way as well as additional funds to provided seed money for our Pop-Up/Pop-In computer lab. The project was designed to connect individuals with technology to support learners, job seekers and others who do not have technology at home. The library distributed laptops purchased with 2019 Friends funds to library

staff to use at home so they could continue to work safely while the library was closed. These laptops are now deployed in the technology classroom for customer use.

For children, teens, and adults, Friends funds were redirected from programs to "grab and go" activity and craft kits filled with creative, fun learning activities for customers to enjoy enriching experiences at home. Funds were also used to purchase hundreds of books to distribute to children and teens to build their home libraries and support literacy. Books were distributed both in the library and also at Lunch Lab summer food sites in partnership with the Food Bank for Larimer County. It is crucial for youth to have access to books in their home for increased academic success, vocabulary development, attention, and job attainment.



The shift from in-person to in-home activities was also supported by allocating Friends funds to purchase additional streaming video content and transition some our popular programs like author visits and Kevin Cook nature series to a virtual platform.



The Loveland community was enriched, inspired, and informed through the generosity, flexibility, and strong partnership of the Friends of the Loveland Public Library. While this year brought many challenges, we were better able to overcome them thanks to the Friends.

Sincerely,

Diane Lapierre Library Director



# **Membership Report**

Currently there are 730 member units which include 1017 persons. Member units include:

- Family 295
- Honorary 7
- Individual 318
- Business 5
- Level 1- John Steinbeck 35
- Level 2 Ernest Hemingway 25
- Level 3 Willa Cather 8
- Level 4 Mark Twain 28
- Lifetime Friend 9

We have cleaned up the database this year and archived previous members who had not renewed in more than 2 years. We also added a "lapsed" status which a member is automatically transferred into if their membership is not renewed 30 days after it is due. A member remains in the database and continues to receive emails for 2 years while in "lapsed" status. Currently we have 400 of the 730, or 55%, of member units in lapsed status.

I want to thank those of you who have renewed your membership this year under very trying circumstances. We had a 14% increase in patron level memberships this year which has helped greatly.

You can renew your membership online at <a href="http://friendsofthelovelandlibrary.org">http://friendsofthelovelandlibrary.org</a> or by completing a membership form which will be emailed to you with your membership notice. You may also renew at the bookstore in the library when the bookstore is open. If you have any questions about renewing, please email me at <a href="mailto:follovelandmembers@gmail.com">follovelandmembers@gmail.com</a> or call us at 970-962-2712

Respectfully,

Nancy Baker Membership Chair



# **Budget**

As with most areas of life in 2020, the Friends of the Library experienced a surprising year financially. Both our Spring and Fall book sales had to be canceled, yet our donors and volunteers stepped up to the challenge and ensured that we would not lose ground financially. In addition, grant support and investment returns coupled with reduced expenditures resulted in growth in our reserves that positions us well for 2021 and beyond. We should, with these reserves and additional small book sales at the Library and sales through our Chapter Two Bookstore, be able to weather the cancellation of the Spring 2021 book sale at The Ranch and be well funded to support Library programs as the staff ramps up to full programming around mid-year.

A history of the last couple of years and the budget for 2021 are presented in the accompanying charts. Note that the 2021 budget appears to contain a significant surplus, but this reflects uncertainty regarding when Library activities can return to normal. Mid-year increases in the expense budget are likely if Covid-19 suppression is successful by then.

FRIENDS OF THE LOVELAND PUBLIC LIBRARY FOUNDATION, INC. 2021 SOURCES AND USES OF FUNDS BUDGET

	2018			2019				2020		2021 budget			
SOURCES OF FUNDS										1		•	
1-Direct Public Support	\$	18,771	21%	\$	38,273	32%	\$	63,773	48%	\$	32,560	31%	
2-Spring & Fall Book Sales Net	\$	61,072	67%	\$	61,063	51%	\$	6,944	5%	\$	37,600	36%	
3-Online Book Sales	\$	4,908	5%	\$	6,227	5%	\$	4,318	3%	\$	4,225	4%	
4-Book Sales at Library Net	\$	2,298	3%	\$	2,510	2%	\$	23,551	18%	\$	22,150	21%	
5-Other Fundraising Net	\$	618	1%	\$	5,427	5%	\$	184	0%	Ι΄	,	0%	
6-Galleria Art Net	\$	(51)	0%	\$	272	0%	\$	505	0%	\$	100	0%	
7-Loveland Loves to Read Net	\$	1,142	1%	\$	(3,846)	-3%	\$	3,754	3%	\$	-	0%	
8-Winter Fest Net	\$	543	1%	\$	53	0%	1	٥,.٠٠.	0%	\$	_	0%	
9-Investment Income	\$	1,630	2%	\$	9,383	8%	\$	31,049	23%	\$	9,250	9%	
NET INCOME	\$	90,931	100%	\$	119,362	100%	\$	134,078	100%	\$	105,885	100%	
USES OF FUNDS	╁						<u> </u>			t			
A-FOLPLF Operations	\$	11,289	14%	\$	7,615	8%	\$	5,265	6%	\$	9,941	11%	
B-Support for Library Programs	\$	67,905	86%	\$	89,514	92%	\$	86,410	94%	\$	80,965	89%	
TOTAL FUNDS APPLIED	\$	79,194	100%	\$	97,129	100%	\$	91,675	100%	\$	90,906	100%	
DIFFERENCE: RESERVE BALANCE +/-	\$	11,737		\$	22,233		\$	42,403		\$	14,979		



Once again, Coloradans showed their support for Colorado nonprofits through **Colorado Gives Day**. This is the fifth year that donors were able to contribute to the Friends of the Loveland Public Library, and this year donors gave us \$3086.



Your purchases through Amazon can benefit the Friends of Loveland Public Library. Simply enter Amazon through this link: http://smile.amazon.com/ch/84-1424591.

When you shop through this link, you pay no more, but 0.5% of your purchase is donated to the Friends. In 2020, our donations through Amazon Smile totaled \$75.

# FRIENDS OF THE LOVELAND PUBLIC LIBRARY FOUNDATION, INC. 2021 INCOME/EXPENSE BUDGET

	2019			2020				2021		
	Budget		Actual		Budget		Actual			Budget
INCOME	ı				ı					
Membership Dues (1)	\$	11,000	s	11,495	s	12,000	\$	9.125	s	10,500
Donations-General (1)	ŝ	4.500	Š	12,998	Š	4,500	š	13.824	š	6.000
Desig. Donations/Funds/Grants (1)	ŝ	2.000	š	9.365	Š	25,000	š	40.549	š	15,810
Honor/Memorial donations (1)	ŝ	250	Š	4,415	Š	250	ŝ	275	š	250
Spring Book Sale & Donations (2)	ŝ	33.300	Š	34,100	Š	33,300	š	722	š	11,300
Online Book Sales (3)	š	5.000	š	6.344	š	5.000	š	4.605	š	4,500
Fall Book Sale & Donations (2)	ŝ	35,300	Š	40,753	ŝ	36,300	Š	9.547	Š	36,300
Book Cart/Bag 'O Books (4)	\$	1,000	Š	1,905	Š		\$	403	Š	50,500
Book Store (4)	š	6,000	š	2,793	š	11,000	š	25,187	š	24,000
Fundraising Events (5)	\$	17.800	Š	6.825	Š	,	Š	671	Š	- 1,000
Galleria Art (6)	ŝ	250	Š	465	ŝ	400	ŝ	252	Š	300
Loveland Loves to Read (7)	Š	14,550	Š	7.165	Š	14,550	Š	3,754	š	-
Winter Fest (8)	Ś	1,250	s	472	Š		_	-,	•	
Investment: General Fund (9)	Ś	5.000	Š	6.299	ŝ	4,700	s	29.227	s	8.500
Investment: Priscilla's Book Shelf (9)	_	-,	Š	3,084	Š	1,000	Š	1,822	Š	750
Book Bag Donations (5)	\$	1,000	s	1,044	\$				\$	
	Ť			.,.	1				Ť	
TOTAL INCOME	\$	138,200	s	149.522	s	148,000	s	139.963	s	118,210
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EXPENSES	ı				ı					
EXPENSES	ı				ı					
Administration (A)	\$	6.003	s	5.267	s	6.238	s	4.672	s	7.926
Finance (A)	\$	1.500	s	1.647	S	1,700	s	105	s	950
Membership (A)	\$	1,610	s	701	Š	1,700	Š	488	ŝ	1,065
Spring Book Sale (2)	\$	5.650	s	4.440	Š	5.850	ŝ	400	ŝ	800
Fall Book Sale (2)	\$	5,650	s	6.153	s	5.850	\$	640	ŝ	5.900
Sorting Place (2)	ŝ	8,900	Š	3,197	Š	3,200	ŝ	2,685	ŝ	3,300
Book Store (4)	ŝ	4.500	Š	2,188	Š	1.850	ŝ	2.039	š	1,850
Online book sales expenses (3)	_	4,500	Š	117	Š	200	š	287	š	275
Fundraising (5)	\$	10.000	Š	1.793	Š	- 200	ŝ	487	š	
Art Display (6)	ŝ	200	Š	193	Š	200	ŝ	(253)	š	200
Library Program (B)	\$	1.825	Š	4.486	Š	7,000	Š	4,000	Š	4,000
Adult Services (B)	š	14,750	š	15,338	š	43,975	š	16,226	š	22,750
Circulation (B)	_	.,,	s	38	Ť	,	_	,	Š	3,000
Info Tech (B)	\$	30,955	Ś	28,536	s	25,000	\$	23,759	\$	-
Youth Services (B)	\$	16,350	\$	16,601	\$	18,600	\$	12,540	\$	12,550
Teen Services (B)	\$	19,590	\$	18,666	\$	21,360	\$	21,375	\$	21,360
Cross-departmental programs (B)	\$	5,250	\$	3,016	\$	1,395	\$	1,395	\$	1,495
Winter Fest (8)	\$	1,250	\$	419	\$					
Loveland Loves to Read (B)	\$	14,550	\$	11,011	\$	19,550	\$	5,000	\$	11,010
Priscilla's Bookshelf (B)	\$	2,000	\$	2,833	\$	2,800	\$	-	\$	2,800
Loveland Poet Laureate (B)	ı				\$	5,000	\$	2,115	\$	2,000
Book Bags (5)	\$	850	\$	649	\$	-	l		l	
									_	
TOTAL EXPENSES	ŝ	151.383	s	127,289	s	171,293	s	97,560	s	103,231
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DIFFERENCE:	l				l		l			I
	_	(40.400)	_	00.000	_	(00.000)	_	40.400	_	44.070
INCOME vs. EXPENSES	\$	(13,183)	\$	22,233	\$	(23,293)	\$	42,403	\$	14,979

FUND BALANCES	
Undesignated Reserve Balance	\$ 307,307
Loveland Loves to Read	\$ 8,754
Loveland Poet Laureate	\$ 4,756
Priscilla's Bookshelf	\$ 24,373

Parenthetical numbers and letters relate to lines on sources/uses budget.

# **Candidates for Board Membership**

## **Denise Bretting**

Denise was born in Denver and grew up in Kansas City, Missouri. She attended Hastings College in Nebraska, graduating with a double major in sociology and political science. Denise and her husband moved to Loveland in early 1995 and she started her own law practice in estate planning and probate. After almost 42 years in the law, she retired early this year.

Denise has had many volunteer roles over her years in Loveland, including High Plains Environmental Center & Foundation, Community Foundation of Northern Colorado, the Loveland Rotary Club, CASA, United Way, the cities of both Loveland and Fort Collins, Fort Collins Audubon Society, the Loveland and Fort Collins Christmas Bird Counts, McKee Advisory Board, AIMS Community College, and Thompson School District activities.

Denise has two sons and four grandsons. One of her life-long passions is reading, almost all genres. Libraries have been and continue to be essential to the well-being and development of all of us as interesting and productive members of our communities and Denise looks forward to being a part of that continuing legacy.

### Vanessa Way

Vanessa is the mother of 3 wonderful children. She moved to Colorado 10 years ago and loves Loveland for its small town feel and sense of community. She works at a progressive church in Fort Collins as a bookkeeper and loves knowing that where she works, gives back to so many people. Vanessa is an active member of her own church, and we do many volunteer hours and fundraisers.

Vanessa is an avid reader and enjoys historical nonfiction. Listening to audio books is another passion and makes the 20-minute drive into Fort Collins go by quickly. When she is not spending time with her husband and children, or reading, Vanessa makes stained glass. Her grandfather taught her over 25 years ago, and she picked it back up last year. She loves making sun catchers for friends and family member and has recently started to teach her children.

Vanessa received a Bachelor of Arts in Sociology from UNC and hopes to pursue a master's in medical social work when her kids are a little older. She knows American Sign Language and enjoys learning new things. She is currently taking accounting classes to grow her knowledge of bookkeeping and accounting. Vanessa has volunteered in the Chapter Two bookstore and at the larger book sales at the Ranch. The best way to teach your children a sense of community and how to give back, is to lead by example. Vanessa looks forward to meeting and working with other members of the Friends and other avid readers.



# **Proposed By-Laws Changes**

#### Article IV - Meetings

Section 1.

**WAS:** There shall be an Annual Meeting of the membership for the election of the Board of Directors and the transaction of other business, including annual reports by the Board of Directors and committee chairpersons. It shall be at a time and place determined by the Board of Directors.

**IS:** There shall be an Annual Meeting of the membership for the election of the Board of Directors and the transaction of other business, including annual reports by the Board of Directors and committee chairpersons. It shall be at a time and place and in a form to be determined by the Board of Directors, including the possible use of electronic voting.

Section 2.

**WAS:** Special meetings of the membership may be called by the officers of the Board or by written request of 10% of the members, upon 10 days' notice.

**IS:** Special meetings of the membership may be called by the officers of the Board or by written request of 10% of the members, upon 10 days' notice. These meetings may be conducted electronically.

#### Article V - Board of Directors

Section 1.

**WAS:** The Board of Directors shall manage the affairs of The Friends between Annual Meetings and shall direct disbursement of funds. It shall fill by appointment any vacancies, whether temporary or long term, occurring in any office or position on the Board of Directors. Such appointments shall continue as needed until the next annual meeting.

**IS:** The Board of Directors shall manage the affairs of The Friends between Annual Meetings and shall direct disbursement of funds. It may fill by appointment any vacancies, whether temporary or long term, occurring in any office or position on the Board of Directors. Such appointments may continue as needed until the next annual meeting. Any member of the Board of Directors may also be removed from his/her position, for cause, by a 2/3 vote of the remaining members of the Board of Directors.



## **Our Generous 2020 Donors**

#### **General Fund**

Donations to the general fund help pay Friends' operating expenses as well as funding for library programs, equipment, and materials. These donations may come as part of a patron level membership, through Colorado Gives, or through direct donations to the Friends.

#### **Business Members**

Pam Darling Massage Weedin Insurance Agency

#### **Lifetime Members**

Bob & Ann Eatman Marilyn Heller Diane Lapierre
Robert Fickel Charles & Peggy Jernigan Harry & Jody Love
Terry & Cynthia Gilbreth Jon & Peggy Kindschy Henry & Cathy Tauchen

#### **Mark Twain Patron Level**

Neil Allen John Freeman Sandy & Chuck Reynolds Lisa & Dan Blankenship Darwin & Jackie Kietzmann Elizabeth & Claude Ross Ed & Nancy Brigden Sue Manley Kevin & Jill Shea Sue & Keith Cox Stephen & Kathleen McMillan Ellen & Dave Shepherd Robert & Susan Drage Rosemary & Douglas Moore Virginia Tanner Phyllis Easley & Roger Sorge Vi Niedermays Carolyn Taylor & Chuck Riblett Amy & Richard Fillinger Jim & Kathleen Olson Marilyn & Ron Tuttle Barbara & George Franke Allison & Bill Paddock Betty & Phil Weber Bob Freeman Patrick & Colleen Woodruff Nancy Pardun

#### Willa Cather Patron Level

Roy & Sally Allen Mary Ellen Holmes Dean & Diane Nelson Joyce Findley Miriam Neal Donna Oswald

## **Ernest Hemingway Patron Level**

Steve Adams Ellen & Jorge Fernandez Carol & Marvin Morganti Irene & James Fortune Nancy Baker Sandra Nicholson Janice & Bob Benedict Suzanne & Andy Peterson Kate Gillis Debbi & Stan Burton Ann Gonzales John & Ann Reichhardt Kathy & Gordon Cisar Dick & Julie Harden Lauren Smith Jean Davis Beverly & Bill Spotz Lois Hart Karen & Doug Deike Carol & George Herbert Marlene & Dale Thurman Nancy DeLap Mary Kochenour Ina White Fran & Harlan Ferguson

#### John Steinbeck Patron Level

Kathleen Atkins
Terry Auvenshine
Kimberly Baker
Melissa & Tom Beavers
Carol & Ron Becker
Scott & Roger Berg
Susan Bonsall
Karen Briski
Denise Cameron
M. Judy Chavez
Matthew Coladonato
John & Bethel Crockett
Els Deininger & Wil Brumley

Pauline Denning
Anne Farr
Jim & Marsha Haugen
David Hetrick
Betty & Doug Hill
Barbara & John Irelan
Peg Isakson
Brian Jarvis & Karen Haskett
Scott & Susan Johnson

Scott & Susan Jo Susan Kessler Kristen Krieger Barbara Lambert Jan Leary Trudi & Jim Manuel
Michael McCarthy
John & Ruth McDonald
Sue Mullins
Catherine Neckel

Veronica & Evan Patterson Kathleen Schmidtke

Maria Spoon

Nancy & Grant Steffen

Danielle Stephens & Stacey Doherty

Ann Washnock

Sarah Wheeler & Robert Young

#### Loveland Loves to Read

Paolo Bacigalupi Janice Benedict Lisa Blankenship Debbi & Stan Burton M. Judy Chavez Carrie Clark Anthony Doerr Janet Groh Ito Rod & Diane Hansen Lynda Jo Haynes Caroline Hilligoss Peg Isakson Teresa Jones Marcia Lewis Carol McDivitt
Delbert & Janet McNally
Susan Reimer
Sandy Reynolds
Ted Schmidt
Susan Womack-Ball

#### **Loveland Poet Laureate**

Evelyn Bingham Martha DiCicco Maria Dunn Nancy Jakobsson Lynn Kincanon Mary Kay Knief Beth Lechle Chloe Leisure Laura Mahal Sandra McGarry Jane Oakley Joanna Rago

## **Children's Programs**

Stevie Benkendorf Suzanne Hahn Marcia Lewis

Barbara Ziesche

## **Teen Programs**

## Priscilla's Bookshelf

Lorie Wilson Barbara Ziesche Richard Rush

#### **General Fund Donations**

Leon Adam Joy Adelson

All Saints Episcopal

Sally Allen Beth Anderson

James & Darla Anderson

CE Armstrong
Dorothy Ascinar
Kathleen Atkins
Deanna Ball
Janice Benedict
Marjorie Berger
Lisa Blankenship
Jane H. Bock
Carolyn Boyum
Denise Bretting
Sandra Buness
John Case

**Bob & Mamie Chambers** 

M. Judy Chavez
Barbara & Dan Cotter
Sue Johnson Cox
Pauline Denning
Martha DiCicco
Rosalyn Eads
Douglas Erion
Marjorie Feik

Barbara & George Franke

Bob Freeman Ed Frev

Terry & Cynthia Gilbreth

Greg V. Goebel Kari Gomez-Smith Betty Lom Gong Alfred Gort Georgi Grover

Julie & Amy Gudmestad

Cyndi Gueswel Andrew Haines Carlen Hansen Lois Hart

Jackie Henderson Carol Herbert Gregg Herrell Tonya Hilleman Caroline Hilligoss

Dixie Huff

Bob & Judith Hundemann

Pat Hunt Sheila Hyde Bonnie Johnson Scott Johnson Ashley Kasprzak Jackie Kietzmann Penny Kindred Marjorie Klen Eva Knight Celine Knoll V. Wensley Koch Teri Kuhlman Diane Lapierre Marjorie Leistritz **Emilie Lewis** Diane Littlefield

Jody Love Dianne Macdonald

Sue Manley Trudi Manuel Katherine A. McDaniel

Douglas & Rosemary Moore

Sharon Neisen
Sandra Nicholson
Deloris Norris
Kristeen Ortmann
Alison Paddock
Arthur Paddock
Nancy Pardun
Winton Parker
Karen D Parrack

Mary Ella & Dale Peterson

Phyllis Reimer Sheri Roos

Carol & Richard Rush Susan Schuchter Jim Scudamore Molly & Lori Shea Ellen & Dave Shepherd

JK Shropshire
Larry Smeins
Lauren Smith
Dorothy Spencer
Sharon Stranberg
Peggy Strandvold
Cathy Tauchen
Carolyn Taylor
Marilyn Tuttle
Ann Washnock
Betty Weber
Todd Wieck
Ken Wilcox
JC Wilks

